

DIGITAL TRANSFORMATION SKILLS FOR TAX PROFESSIONALS IN 2025

A panel discussion on essential skills for the tax professionals of the future

Speakers

Robert Risse – Director of the Tax Law Technology Center at the WU Vienna

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Jeroen Kramer – Director International Tax & Transfer Pricing, Partner at TPA Global

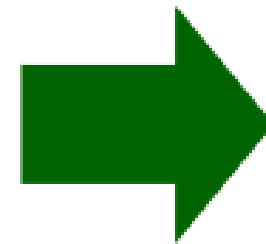
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From a tax professional to a project manager

How are we spending our time?

Information Gathering – 27%
Tax Adjustment – 26%
Review – 22%
Planning & Monitoring – 8%
Rework – 6%
Reporting – 7%
Analytics – 1%
Risk Management – 3%

Reactive



How do we want to spend our time?

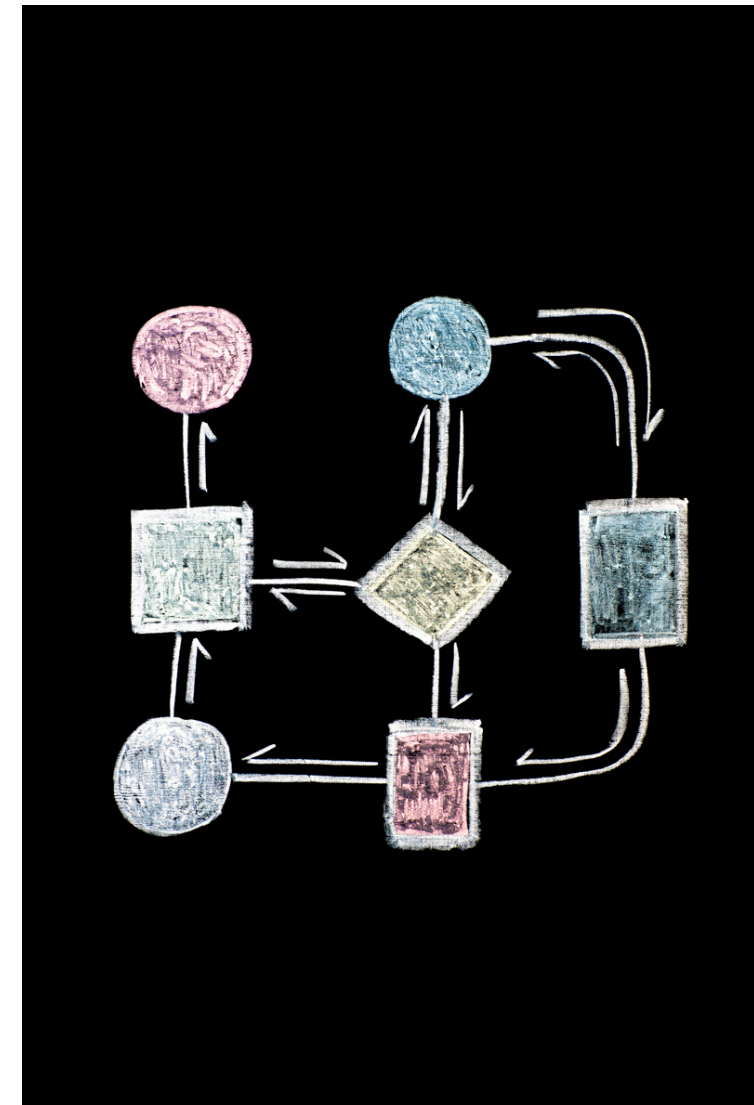
Information Gathering – 10%
Tax Adjustment – 17%
Review – 10%
Planning & Monitoring – 31%
Rework – 2%
Reporting – 5%
Analytics – 10%
Risk management – 15%

Proactive

Talking Point 1:

Challenges of Relying Solely on Traditional Tax Education & Experience

- Traditional tax education lacks technological integration
- How do tax professionals get exposed to digital mandates
- What type of multidisciplinary expertise do you need to capture to stay relevant in the tax arena?
 - moving from a silo to a holistic view of tax workflows



Talking Point 2:

Importance of Cross Disciplinary Skills & Collaboration

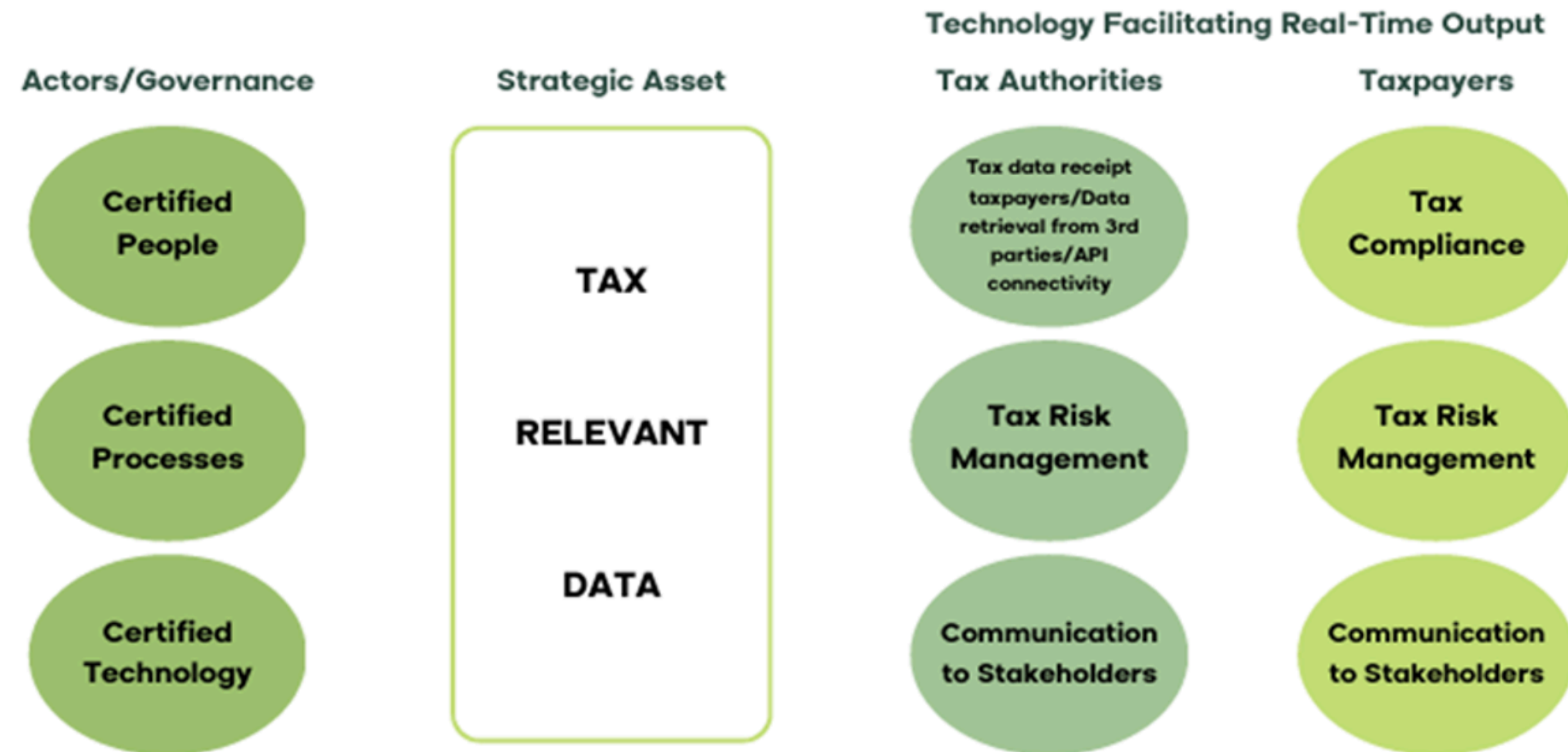
- Does the integration of people, processes and technology work with data as the only strategic asset of a tax department?
- How to organize collaboration as a corner stone for tax workflows to go digital
 - ie. digital is all about people and change management



Talking Point 2:

Importance of Cross Disciplinary Skills & Collaboration

Smart Tax Data Architecture & Management



Source: e-Bright

Talking Point 3:

Data Analytics: understanding how to validate, structure and analyse data is crucial

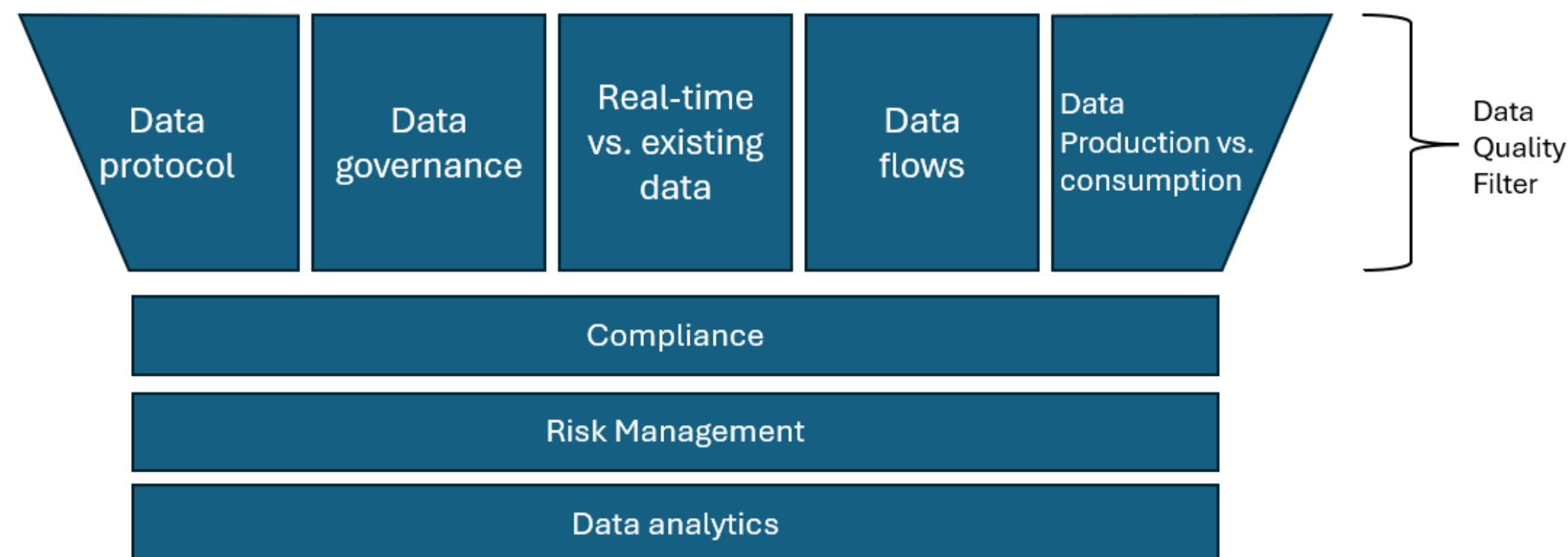
- How to deal with structured and unstructured data?
- How do professionals determine the quality of data relevant for taxes



Talking Point 3:

Data Analytics: understanding how to validate, structure and analyse data is crucial

Determining the quality of your data used for tax purposes



Anyone who wants to participate in the data quality survey, please send an email to:
s.altintas@tpa-global.com

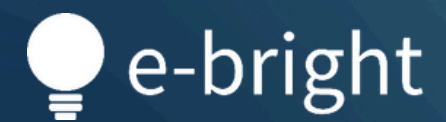
Talking Point 4:

Being able to set up your Tax Technology Transformation Plan (T3)

- Are you able to capture on paper your tax technology roadmap (building a T3 plan)
- How to arrange a stakeholder alignment
 - Who's going to follow the leader



THANK YOU



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