

MAKING A TAX TECHNOLOGY TRANSFORMATION PLAN WORK FOR YOU:

Your Own Individual Roadmap

June 24th, 2025

SPEAKERS:

Jeroen Kramer - Partner at TPA Global

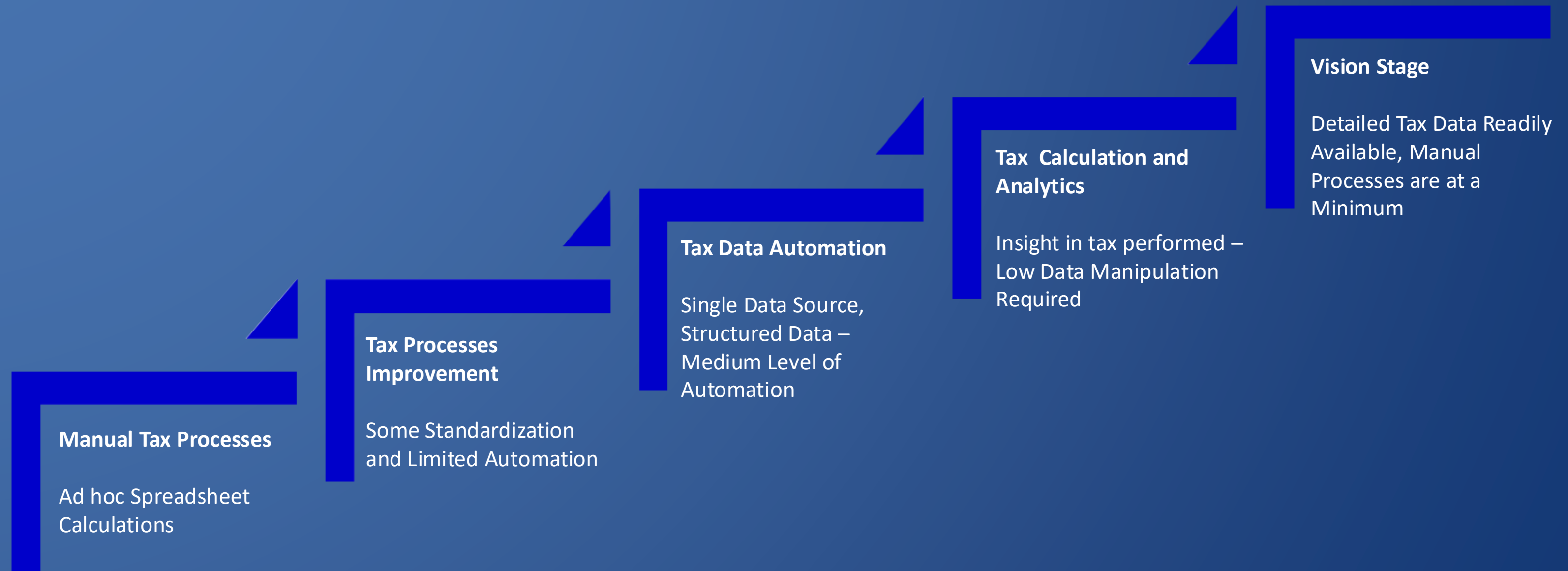
Steef Huibregtse - CEO at e-Bright and TPA Global

THE BEGINNING

Why and how did you start your journey with tax technology and digital transformation?



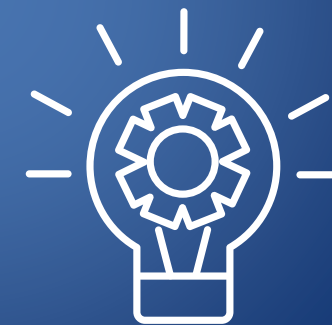
Maturity Stage - Where do you see yourself now?





Enhanced Efficiency and Accuracy

digitizing manual processes and integrating structured data sources.



Future-Proofing Your Skill Set

Embrace continuous learning. New skills not only elevate your role as a tax leader but also ensure your relevance in a rapidly evolving landscape.



Cross-Functional Collaboration

Implementing tax technology required close collaboration and alignment with IT, finance, and legal teams.

How did this journey contribute to your professional growth?

What are the main challenges today and lessons learned in your digital transformation journey?

01

Challenges:

- Data Quality and Accessibility
- Process Complexity and Fragmentation (Silos)
- Stakeholder Buy-In

02

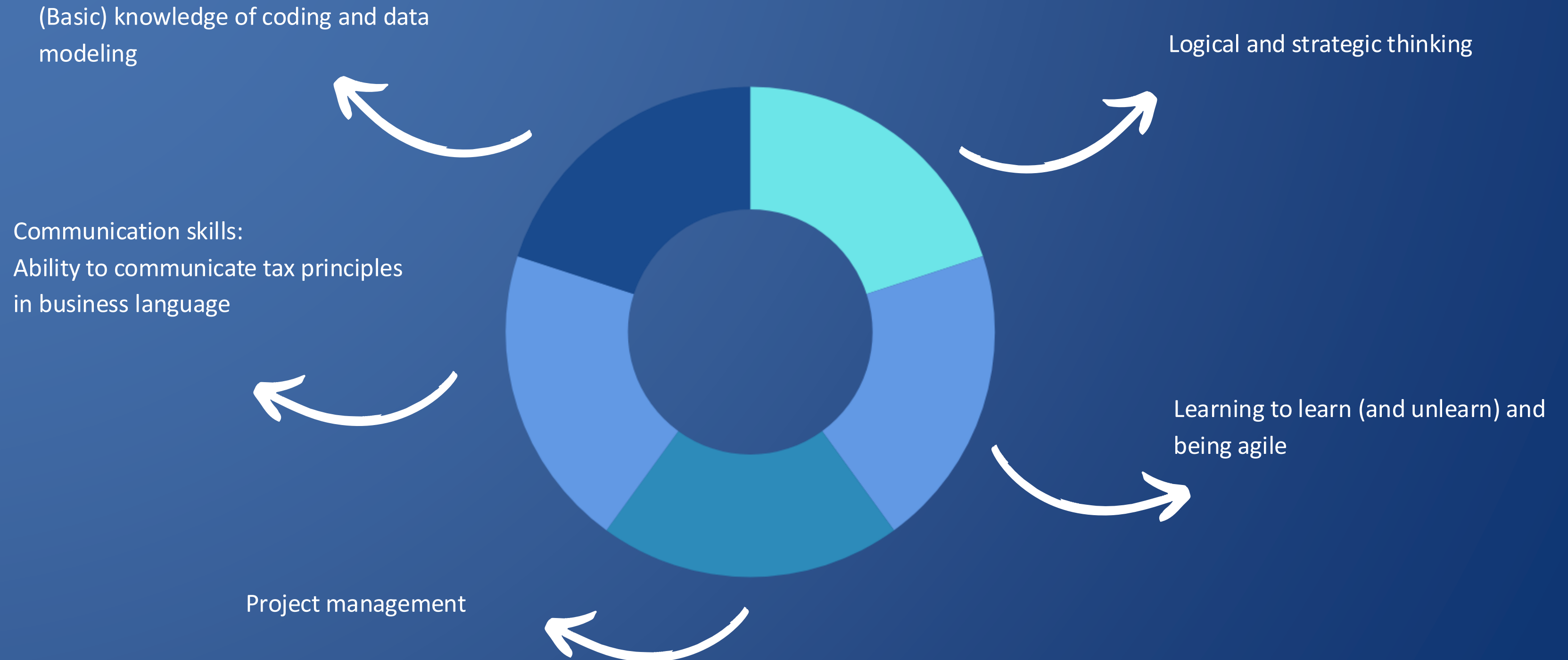
Lessons Learned:

- Start Small, Think Big
- Understand Before You Automate
- Collaboration is Key

What decisions did you made that
changed the way of working in the
tax department?



How do you assess your team's data and digital journey readiness?



NEXT STEPS

1

Build a Tax Transformation Plan
Define your Tax Vision
Understand Challenges
Identify Solutions
ROI (Investment vs Savings).

2

Assess your team's readiness
Make sure your team have the right
skills and competencies
Provide required upskilling/

3

Convince your stakeholders of the need
for digital transformation for tax to stay
relevant as tax department of the
future.

THANK
YOU

